

बिड दस्तावेज़ / Bid Document

बिड विवरण / Bid Details	
बिड बंद होने की तारीख/समय / Bid End Date/Time	30-10-2026 15:00:00
बिड खुलने की तारीख/समय / Bid Opening Date/Time	31-10-2026 15:00:00
बिड पेशकश वैधता (बंद होने की तारीख से) / Bid Offer Validity (From End Date)	180 (Days)
मंत्रालय/राज्य का नाम / Ministry/State Name	Ministry Of Agriculture And Farmers Welfare
विभाग का नाम / Department Name	Department Of Agricultural Research And Education (dare)
संगठन का नाम / Organisation Name	Indian Council Of Agricultural Research (icar)
कार्यालय का नाम / Office Name	National Dairy Research Institute Karnal / North
शिकायत निवारण के संपर्क विवरण / Contact details of Grievance redressal	HOD Email id : ravinder-icar@nic.in Buyer Email id: sukhdev.singh-icar@nic.in
वस्तु श्रेणी / Item Category	Nucleic Acid Sequencing and Genotyping Service - DNA sequencing, RNA Sequencing / Transcriptome Sequencing, Epigenome analysis; Animal; Human / Animal Tissue, Blood; To be collected by the service provider from the buyer; Pac Bio, Oxford Nanopore, Il..
अनुबंध अवधि / Contract Period	5 Month(s) 29 Day(s)
बिडर का न्यूनतम औसत वार्षिक टर्नओवर (3 वर्षों का) / Minimum Average Annual Turnover of the bidder (For 3 Years)	35 Lakh (s)
उन्हीं/समान सेवा के लिए अपेक्षित विगत अनुभव के वर्ष / Years of Past Experience Required for same/similar service	3 Year (s)
टर्नओवर पात्रता मानदंड / Turnover eligibility criteria	To be verified by the buyer at the time of technical evaluation
वर्षों के अनुभव एवं टर्नओवर से एमएसई को छूट प्राप्त है / MSE Relaxation for Years Of Experience and Turnover	Yes Complete
स्टार्टअप के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है / Startup Relaxation for Years Of Experience and Turnover	Yes Complete

बिड विवरण/Bid Details	
विक्रेता से मांगे गए दस्तावेज़/Document required from seller	Experience Criteria,Bidder Turnover,Certificate (Requested in ATC),OEM Authorization Certificate,OEM Annual Turnover,Additional Doc 1 (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer
क्या आप निविदाकारों द्वारा अपलोड किए गए दस्तावेजों को निविदा में भाग लेने वाले सभी निविदाकारों को दिखाना चाहते हैं? संदर्भ मेन् है/Do you want to show documents uploaded by bidders to all bidders participated in bid?	Yes (Documents submitted as part of a clarification or representation during the tender/bid process will also be displayed to other participated bidders after log in)
बिड लगाने की समय सीमा स्वतः नहीं बढ़ाने के लिए आवश्यक बिड की संख्या। / Minimum number of bids required to disable automatic bid extension	1
दिनों की संख्या, जिनके लिए बिड लगाने की समय-सीमा बढ़ाई जाएगी। / Number of days for which Bid would be auto-extended	5
ऑटो एक्सटेंशन अधिकतम कितनी बार किया जाना है। / Number of Auto Extension count	1
बिड से रिवर्स नीलामी सक्रिय किया/Bid to RA enabled	No
बिड का प्रकार/Type of Bid	Two Packet Bid
तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय /Time allowed for Technical Clarifications during technical evaluation	2 Days
मूल्यांकन पद्धति/Evaluation Method	Total value wise evaluation
मध्यस्थता खंड/Arbitration Clause	No
सुलह खंड/Mediation Clause	No

ईएमडी विवरण/EMD Detail

आवश्यकता/Required	No
-------------------	----

ईपीबीजी विवरण /ePBG Detail

एडवाइजरी बैंक/Advisory Bank	State Bank of India
ईपीबीजी प्रतिशत (%) /ePBG Percentage(%)	5.00
ईपीबीजी की आवश्यक अवधि (माह) /Duration of ePBG required (Months).	6

(a) ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए। / EMD & Performance security should be in favour of Beneficiary, wherever it is applicable.

लाभार्थी /Beneficiary :

Director

National Dairy Research Institute Karnal / North, Department of Agricultural Research and Education (DARE),
Indian Council of Agricultural Research (ICAR), Ministry of Agriculture and Farmers Welfare
(Icar Unit Ndri Karnal)

UIN Number NCTGC2415P

बोली विभाजन लागू नहीं किया गया/ Bid splitting not applied.

एमआईआई अनुपालन/MII Compliance

एमआईआई अनुपालन/MII Compliance	Yes
-------------------------------	-----

एमएसई खरीद वरीयता/MSE Purchase Preference

एमएसई खरीद वरीयता/MSE Purchase Preference	Yes
सूक्ष्म और लघु उद्यम मूल उपकरण निर्माताओं/सेवा प्रदाता को खरीद में प्राथमिकता, यदि उनका मूल्य $L1+X\%$ / Purchase Preference to MSE OEMs/ Service Provider available upto price within $L1+X\%$	15
सूक्ष्म और लघु उद्यम मूल उपकरण निर्माता/सेवा प्रदाता को खरीद में प्राथमिकता के लिए बिड की मात्रा का अधिकतम प्रतिशत / Percentage of Bid quantity/amount for MSE OEMs/ Service Provider Purchase preference	100

1. If the bidder is a Micro or Small Enterprise as per latest orders issued by Ministry of MSME, the bidder shall be relaxed from the eligibility criteria of "Experience Criteria" as defined above subject to meeting of quality and technical specifications. The bidder seeking Relaxation from Experience Criteria, shall upload the supporting documents to prove his eligibility for Relaxation.
2. If the bidder is a Micro or Small Enterprise (MSE) as per latest orders issued by Ministry of MSME, the bidder shall be relaxed from the eligibility criteria of "Bidder Turnover" as defined above subject to meeting of quality and technical specifications. If the bidder itself is MSE OEM of the offered products, it would be relaxed from the "OEM Average Turnover" criteria also subject to meeting of quality and technical specifications. The bidder seeking Relaxation from Turnover, shall upload the supporting documents to prove his eligibility for Relaxation.
3. If the bidder is a DPIIT registered Startup, the bidder shall be relaxed from the the eligibility criteria of "Experience Criteria" as defined above subject to their meeting of quality and technical specifications. The bidder seeking Relaxation from Experience Criteria, shall upload the supporting documents to prove his eligibility for Relaxation.
4. If the bidder is a DPIIT registered Startup, the bidder shall be relaxed from the the eligibility criteria of "Bidder Turnover" as defined above subject to their meeting of quality and technical specifications. If the bidder is DPIIT Registered OEM of the offered products, it would be relaxed from the "OEM Average Turnover" criteria also subject to meeting of quality and technical specifications. The bidder seeking Relaxation from Turnover shall upload the supporting documents to prove his eligibility for Relaxation.
5. The minimum average annual financial turnover of the bidder during the last three years, ending on 31st March of the previous financial year, should be as indicated above in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating the turnover details for the relevant period shall be uploaded with the bid. In case the date of constitution / incorporation of the bidder is less than 3-year-old, the average turnover in respect of the

completed financial years after the date of constitution shall be taken into account for this criteria.

6. Years of Past Experience required: The bidder must have experience for number of years as indicated above in bid document (ending month of March prior to the bid opening) of providing similar type of services to any Central / State Govt Organization / PSU. Copies of relevant contracts / orders to be uploaded along with bid in support of having provided services during each of the Financial year.

7. **Purchase preference to Micro and Small Enterprises (MSEs):** Purchase preference will be given to MSEs having valid Udyam Certificate and whose credentials are validated online through Udyam Registration portal as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail themselves of the Purchase preference, the bidder must be the manufacturer / OEM of the offered product on GeM. In respect of bid for Services, the bidder must be the Service provider of the offered Service. Traders are excluded from the purview of Public Procurement Policy for Micro and Small Enterprises and hence resellers offering products manufactured by some other OEM are not eligible for any purchase preference. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered product or service, and Buyer will decide eligibility for purchase preference based on documentary evidence submitted in case of product bids, whereas in case of services the eligibility is automatically validated. If L-1 is not an MSE and MSE Seller (s) has / have quoted price within L-1+ 15% (Selected by Buyer) of margin of purchase preference /price band defined in relevant policy, such MSE Seller shall be given opportunity to match L-1 price and contract will be awarded for 100% (selected by Buyer) percentage of total quantity. The buyers are advised to refer the [OM No.1 4 2021 PPD dated 18.05.2023](#) for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017. Benefits of MSE will be allowed only if seller is validated on-line in GeM profile as well as validated and approved by Buyer after evaluation of documents submitted.

8. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.

Pre Bid Detail(s)

मूल्य भिन्नता खंड दस्तावेज़/Pre-Bid Date and Time	प्री-बिड स्थान/Pre-Bid Venue
19-10-2026 11:00:00	ICAR NDRI is inviting you to a scheduled Zoom meeting. Topic: Pre-Bid Meeting Time: Oct 19, 2026 11:00 AM India Join Zoom Meeting https://us06web.zoom.us/j/88612225906? pwd=rTU5tQURetO0KcuJzsi3EVf1jiSwAw.1 Meeting ID: 886 1222 5906 Passcode: 230884

Nucleic Acid Sequencing And Genotyping Service - DNA Sequencing, RNA Sequencing / Transcriptome Sequencing, Epigenome Analysis; Animal; Human / Animal Tissue, Blood; To Be Collected By The Service Provider From The Buyer; Pac Bio, Oxford Nanopore, Il.. (1)

तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Type of sequencing exercise to be done	DNA sequencing , RNA Sequencing / Transcriptome Sequencing , Epigenome analysis

विवरण/ Specification	मूल्य/ Values
Type of organism for sequencing	Animal
Type of sample	Human / Animal Tissue , Blood
Sample collection option	To be collected by the service provider from the buyer
Which Chemistry / Platform you require	Pac Bio , Oxford Nanopore , Illumina
What quality reads per sample do you require	95% and above
What depth /coverage do you require	100x
Service required for number of samples to be analyzed	High throughput
What kind of output data is required	Raw data , Primary analysis , Secondary analysis
Data Delivery Mode	Physical media , Cloud storage
Data delivery timeframe	120 days
What kind of QC parameters are required	System output QC parameters , Machine built QC parameters , Additional or extra QC parameters
Model of sequencing facility to be followed	Inhouse
Model of bioinformatics analysis facility to be followed	Inhouse
Consent for the sample to be sent abroad for testing	No
Testing Lab Accreditations Certifications	National Accreditation Board for Testing & Calibration Laboratories (NABL) , DSIR certificate , ISO/TS 22692:2020 Genomics informatics— Quality control metrics for DNA sequencing
एडऑन /Addon(s)	

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	No
--	----

अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

प्रेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.No.	प्रेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of samples	अतिरिक्त आवश्यकता /Additional Requirement
1	Subhash Kumar	132001,ICAR - NATIONAL DAIRY RESEARCH INSTITUTE, KARNAL ;HARYANA 132001	1	N/A

क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें/Buyer Added Bid Specific Terms and Conditions

1. Generic

OPTION CLAUSE 25% : The buyer can increase or decrease the contract quantity or contract duration up to 25 percent at the time of issue of the contract. However, once the contract is issued, the contract quantity or contract duration can only be increased up to 25 percent. Bidders are bound to accept the revised quantity or duration.

For lumpsum-based service contracts, the buyer may increase the scope of work and contract value up to 25 percent with the consent of the service provider

2. Buyer Added Bid Specific ATC

Buyer Added text based ATC clauses

BIDDER MUST READ THE HIGHLIGHTED POINT NO. A1, A2, A3 & A4 FOR NO. OF SAMPLES BEFORE PARTICIPATING IN THE BID

Sequencing services Specifications: Development of a T2T assembly for Murrah buffalo

A1: Service De-Novo Genome Sequencing

- No. of samples-1, Sample Type- Whole Blood**
- DNA Isolation & Quality Control: Ultra-High Molecular Weight DNA extraction is mandatory.
- A comprehensive DNA QC report must be provided. Supported by QC in Agarose Gel, Nanodrop, Qubit, Fragment Analyser and Pulsed-field capillary electrophoresis system. DNA quality parameter should be passed with respect to DNA integrity: DIN $\geq$ 8.0 or better, A260/A280 ratio between 1.8 to 2.0; A260/A230 ratio ($\sim$ 2.0 to 2.2) and total DNA quantity: $\geq$ 20 μ g or better
- Pac-Bio HiFi reads should be generated on a sequencing platform such as the PacBio Revio or an equivalent or higher version, maintaining a minimum per-read accuracy of $\geq$ Q25 (99.68%) and a mean HiFi read length N50 $\geq$ 15kb, generating a minimum of $\geq$ 80X coverage or better.
- Library preparation should be carried out using SMRT bell Express Template Prep Kit 3.0 or higher version, with minimum library size varying between 15-20 kb
- Sequencing should be carried out in Circular Consensus Sequencing HiFi
- Methylation profiling should be generated natively from the same HiFi kinetics data with per-CpG-site methylation calling performed with $\geq$ 15X effective per-site read depth, methylation probability/confidence score $\geq$ 0.95 per called site.

A2: Service ONT Ultra Long Sequencing

- No. of samples-1, Sample Type- whole Blood**
- DNA Isolation & Quality Control: Ultra-High Molecular Weight DNA extraction is mandatory. QC by Agarose Gel, Nanodrop, Qubit, Fragment Analyser and Pulsed-field capillary electrophoresis system.
- A comprehensive DNA QC report must be provided. Supported by QC in Agarose Gel, Nanodrop, Qubit, Fragment Analyser and Pulsed-field capillary electrophoresis system. DNA quality parameter

should be passed with respect to DNA integrity: DIN $\geq$ 8.0 or better, A260/A280 ratio between 1.8 to 2.0; A260/A230 ratio ($\sim$ 2.0 to 2.2) and total DNA quantity: $\geq$ 20 μ g or better

4. ONT Sequencing should be carried out in sequencing Platform such as Oxford Nanopore Technologies PromethION or better versions, with minimum per-read accuracy of $\geq$ Q25 (99.68%) and mean read N50 $\geq$ 50 kb or better
5. It should provide Ultra long reads $\geq$ 50 kb and more than 100X coverage data or better
6. Library preparation should be carried out either using ONT Ultra Long specific or higher version, with minimum library size varying between 50 to 100 kb
7. Methylation (5mC/5hmC) profiling should be generated natively from the same ONT raw signal data, with base modification calling at the same $\geq$ 100X coverage, ensuring $\geq$ 15X effective per-site read depth and per-site modification probability/confidence score $\geq$ 0.95.

A3: Service Hi-C Sequencing

1. No. of samples-1, Sample Type- whole Blood
2. DNA Isolation & Quality Control: Ultra-High Molecular Weight DNA extraction is mandatory. QC by Agarose Gel, Nanodrop, Qubit, Fragment Analyser and Pulsed-field capillary electrophoresis system. A comprehensive DNA QC report must be provided. DNA quality parameter should be passed with respect to DNA integrity: DIN $\geq$ 8.0 or better, A260/A280 ratio between 1.8 to 2.0; A260/A230 ratio ($\sim$ 2.0 to 2.2) and total DNA quantity: $\geq$ 20 μ g, or better
3. Enzyme-free Hi-C library should be prepared.
4. Hi-C Sequencing should be carried out in sequencing Platform such as Illumina Novaseq 6000 or better versions without any form of multiplexing with other libraries and mean per-read accuracy of Q30 (99.9%) or higher generating
5. Dovetail Omni-C protocol for chromosome-level scaffolding and sequencing with more than 100x coverage or better

A4: Service ISO Sequencing

1. No. of samples- 12; Sample Type: Tissue
2. RNA Isolation & Quality Control: QC of RNA should be carried out by Agarose Gel, Nanodrop, Qubit, Fragment Analyser.
3. Service provider should prepare full length transcriptome library by utilizing ISO seq Kinnex protocol with the qualified RNA as the starting material
4. Iso Seq libraries shall be generated using two insert size ranges, 2.5 to 3.5 Kb and 3-5 Kb resulting in 24 libraries.
5. Service provider should perform sequencing exclusively on Pac Bio platform maintaining consistency, with minimum per-read accuracy $\geq$ Q25 (99.68%) or higher generating 20 million full transcripts per library.
6. Sequencing should be carried out in Circular Consensus Sequencing HiFi

B1: Bio-informatics

All relevant Bioinformatics should be included for the creation of T2T genome assembly and to check the accuracy of the T2 to T2 assembly generated with complete annotation

C1: Other Specifications:

1. The bidder shall submit a comprehensive quotation for execution of Telomere-to-Telomere (T2T) genome assembly of Murrah buffalo, including generation of a gap-free chromosome-level assembly, assembly polishing, scaffolding, quality assessment, genome annotation support, and submission-ready data packages for national public repositories.
2. The quotation shall clearly specify the scope of work, platform details, expected data yield, bioinformatics workflow, deliverables, timeline, item-wise financial breakup, and after-service technical support.
3. All services listed under A1, A2, A3, A4, and B1 shall be executed at a single facility using the same whole-blood sample and tissue samples derived from the same experiment, so as to maintain sample uniformity and analytical consistency.
4. Raw and assembled genome data need to be submitted to recognized repositories, including IBDC. Supported with documents proof of past experience for submission of raw and assembled genome data to recognized international repositories, including registration and handling of BioProject, BioSample, SRA, and genome assembly submission to GenBank/NCBI or equivalent archives.
5. The bidder/service provider must possess and submit valid documentary proof of the following:
 - a. Valid accreditation of the testing/sequencing laboratory under ISO and DSIR/NABL for mol

- ecular/genomic laboratory operations by a national accreditation body.
- b. Certification under ISO 9001 or equivalent quality-management system for service delivery and process control.
 - c. Documented standard operating procedures for high-molecular-weight DNA extraction, long-read sequencing, library preparation, assembly, polishing, and quality control, or equivalent as supported with a P.O. from an institute of repute.
 - d. Compliance with applicable biosafety, biodiversity, sample traceability, confidentiality, and data-protection requirements, or equivalent compliance.
 - e. Proven prior experience in long-read genome assembly projects with documentary evidence, preferably chromosome-level or T2T-grade assemblies or denovo genome assembly experience with PO and relevant publications in livestock or in other large mammalian genomes.
 - f. The bidder should provide documentary evidence regarding having the availability of adequate computational infrastructure and validated bioinformatics pipelines for assembly of repeat-rich, centromeric, and telomeric regions.
 - g. Results must provide assembly-quality metrics and validation reports, including contiguity and completeness assessment, read-mapping statistics, and repository-ready metadata packages.
6. The cool chain / dry-ice should be maintained while collection, samples that failed after QC check must be re-collected without additional charges.
 7. Results must be delivered within 180 working days of sample receipt acceptance.
 8. The service provider should have an in-house sequencing facility, supported by the Installation certificate of PacBio Revio or Oxford Nanopore Promethion and Illumina Novaseq or better version of these equipments. Complete scope of work should be performed within India.
 9. Data Delivery: Data should be provided via FTP mode, as well as in Hard Disk in compatible formats
 10. Total timeline for the work is maximum 6 months from the date of issue of PO, a delay beyond the time may attract penalty as per ICAR rules.
 11. Data Confidentiality: All generated data is strictly confidential and shall not be shared with any third party or other Institute.

PAYMENT TERMS & CONDITIONS:-

payment will be made quarterly on bill basis after satisfactory services and completion of each activity as specified in the bid

अस्वीकरण/**Disclaimer**

The Additional Terms and Conditions (ATC) have been incorporated by the Buyer after approval of their Competent Authority. The Buyer, is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any restriction arising in the bidding process due to these ATCs and including the modification of technical specifications and / or terms and conditions governing the bid. All representations / grievances pertaining to the ATC clauses shall be raised with the buyer organization directly and not with GeM. If any of the clause(s) is/are incorporated by the Buyer regarding the following, the bid & resultant contract shall be treated as null & void. Further, GeM reserves the right, at its sole discretion, to cancel the bid forthwith, without issuance of any prior notice or intimation :-

1. Publishing Custom / BOQ bids for items for which regular GeM categories are available (unless such Custom / BOQ item is bunched with the major regular product Category Item).

2. Mandating procurement of / from specific Brand / Make / Model / Manufacturer / Dealer except in case of Single Bid / Proprietary Article Certificate (PAC) Buying.
3. Inclusion of disqualification criteria related to suspension of seller / service provider, where such suspension period has already expired.
4. Mandating submission of documents (other than EMD and signed Integrity Pact - which can be submitted within 5 days of bid opening) in physical form as a pre-requisite to qualify bidders.
5. Publishing bids on GeM for procurement of works.
6. Procurement of Goods by creating a Service bid on GeM & vice-versa.
7. Seeking sample with bid or approval of samples during bid evaluation process. However, trial / sample, as the case may be, shall be permitted in cases where trial / sample are allowed as per approved and published procurement policy of the Buyers' controlling Ministry / Department / State / Public Sector Enterprises Headquarters. If there is any violation of trial / sample clause with regard to approved policy of the Buyers' Ministry / Department / State / Public Sector Enterprises Headquarters, then this is to be determined and redressed by the concerned Buyer Organisation only.
8. Seeking experience from specific organization / department / institute only or from foreign / export experience.
9. Creating bid for items from incorrect categories.
10. Reference of conditions published on any external site or reference to external documents/clauses.
11. Asking for any Tender fee / Bid Participation fee, as the case may be.
12. Buyer added ATC Clauses which are in contravention of clauses defined in bid detail section, including specifications, EMD Detail, ePBG Detail and MII and MSE Purchase Preference sections of the bid, unless otherwise allowed by the applicable GeM GTC.
13. Any ATC clause in contravention with GeM GTC Clause 4 (xiii) (h) will be invalid. In case of multiple L1 bidders against a service bid, the buyer shall place the Contract by selection of a bidder amongst the L-1 bidders through a Random Algorithm executed by GeM system.
14. In a category based bid, adding additional items, through buyer added, additional scope of work/ additional terms and conditions/or any other document. If buyer needs more items along with the main item, the same must be added through bunching category based items or by bunching custom catalogues or bunching a BoQ with the main category based item, the same must not be done through ATC or Scope of Work.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

All GeM Sellers/Service Providers shall ensure full compliance with all applicable labour laws, including the provisions, rules, schemes and guidelines under the four Labour Codes i.e. the Code on Wages, 2019; the Industrial Relations Code, 2020; the Occupational Safety, Health and Working Conditions Code, 2020; and the Code on Social Security, 2020 as and when notified and brought into force by the Government of India.

For all provisions of the Labour Codes that are pending operationalisation through rules, schemes or notifications, the corresponding provisions of the pre-existing labour enactments (such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972, etc. and relevant State Rules) shall continue to remain applicable.

The Seller/ Service Providers shall, therefore, be responsible for ensuring compliance under:

- **All notified and enforceable provisions of the new Labour Codes as mentioned hereinabove; and**
- **All operative provisions of the erstwhile Labour Laws until their complete substitution.**

All obligations relating to wages, social security, safety, working conditions, industrial relations etc. and any other statutory requirements shall be strictly met by the Seller/ Service Provider. Any non-compliance shall constitute a breach of the contract and shall entitle the Buyer to take appropriate action in accordance with the contract and applicable law.

This Bid is governed by the General Terms and Conditions, conditions stipulated in Bid and Service Level Agreement specific to the Service, as the case may be, as provided in the Marketplace.

However, in case of Service, if any condition specified in General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement specific to said Service, then it will over-ride the conditions in the General Terms and Conditions.

This Bid is governed by the [सामान्य नियम और शर्तें/General Terms and Conditions](#), conditions stipulated in Bid and [Service Level Agreement](#) specific to this Service as provided in the Marketplace. However in case if any condition specified in सामान्य नियम और शर्तें/General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो। बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।/In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

---धन्यवाद/Thank You---